Participant Information and Demographics

ABRF conducted a census in June 2016 in effort to learn about salary and employment trends in the biomolecular research laboratory marketplace. 326 participants responded to the census with 95% of the responses coming from the United States. A multiple linear regression model was used to examine how a number of variables effect compensation, including job title, education level, race, experience, employer type, and geographic region. Comparisons between the 2016 data and the previous year are presented. The affects of other forms of compensation (e.g., bonuses, medical, dental, consulting, benefits) on base compensation rates were examined. Additional analyses explored the effect of the scientific discipline on compensation.

Introduction

ABRF 2016 Annual Biomolecular Research Lab Census

Christopher M. Colangelo1 and Susan DeCourcey2

1Primary Ion, Old Lyme, CT; 2 Association Of Biomolecular Resource Facilities, Bethesda, MD

Thank you for participating in the ABRF Annual Biomolecular Research Lab Census Survey!! Visit www.abrf.org

2016 Salary Survey Results

A. Salary ~ Degree

\[ y = 3088821 -1521.0 x \]

B. Salary ~ Race

C. Salary ~ Region

D. Salary ~ Job title

E. Salary ~ Employer Type

F. Salary ~ Scientific Discipline

G. Salary ~ Birth Year

Gender Comparisons

Salary difference between Male and Females showed a salary gap but was not statistically significant in our linear models. Multiple other conditions with gender as a factor were tested but all were not significant.

Acknowledgements

We would like to thank the ABRF Executive Board for their support in helping develop the questionnaire.